



Starting young with RASCI

Skilled manpower in the country is an issue each industry is struggling with and retail remains no exception. But thanks to the efforts of the Retailers Association's Skill Council of India (RASCI), the retail industry shall soon see a transformation with students right from high school being groomed to be a part of the Retail industry and take on the floor with the required talent and confidence.

RASCI is a Section 25 independent Public Limited Company having equity and strategic participation from Reliance Retail Ltd., Future Retail India Ltd., National Skill Development Corporation, Retailers Association of India, Shoppers Stop Ltd., Infiniti Retail Ltd. (Tata Croma), Trent Ltd., Globus Stores (P) Ltd., Mc Donalds (North & East) India, etc. and functions as the Apex Skill Development Council for the Indian Retail Industry.

Collaboration: 11th Apr 2013

Retailers Association's Skill Council of India (RASCI) signed a Memorandum of Understanding with Service Skills Australia (SSA) - Australia's Industry Skills Council for service industries including retail on the 11th of April 2013 in Mumbai to collaborate in developing the skill ecosystem benefitting Australia and India, the 5th largest global retail destination.

The MoU was signed by the chairman of RASCI, Bijay Sahoo, and chief

executive officer of SSA, Jeanette Allen, in the presence of Steve Waters, Australian Consul-General to Mumbai.

Skilling: 8th - 14th May 2013

Recently, RASCI successfully conducted largest pilot for National Vocational Education Qualification Framework (NVEQF) based vocational education in Haryana - 18 schools for Standard 9th & 11th for certifying 894 students in Level 1 and 494 in L2.



From L-R: Prisoomit Nayak, head – affiliations (partners & industry), RASCI; Lawrence Fernandes, director - Retail Learning, RAI; Gautam Jain, head – finance and advocacy, RAI; R. Subramanian, head – Services (hr & operations), RASCI; Jeanette Allen, ceo, Service Skills Australia; James Raphael, vice president, RASCI; Arun Vishwanath, human resources & organisational learning, Infiniti Retail Ltd. (Croma) & Mohan Reddy, National Skill Development Corporation (NSDC)



NVEQF is a nationally integrated education and competency based skill framework that provides multiple pathways to the students. The Retail Skills Pilot Project for 18 schools was approved by MHRD, Government of India for Haryana under centrally sponsored program. The project was launched on September 3, 2012 in the presence of Geeta Bukal, education minister-Haryana, Bhupinder Singh Hooda,



Surina Rajan, IAS, principal secretary, school education department, Government of Haryana



Shikha Sehgal, industry co-ordinator - retail skills dept. of school education, Govt. of Haryana



From L-R: **James Raphael**, vice president, RASCI; **Bijay Sahoo**, chairman, RASCI; **Ms. Jeanette Allen**, ceo, Service Skills Australia; **Steve Waters**, Australian Consul-General, Mumbai; **Mohan Reddy**, National Skill Development Corporation (NSDC) and **Dr. Peter Nolan**, counsellor (education & research), Australian Education International (AEI) India



From L-R: **Dinkar Burathoki**, director-higher education, Himachal Pradesh signed an MOU with **Prisoomit Nayak**, head – affiliations (partners & industry), RASCI and **Rajeev Dar**, advisor, Basix Academy for Building Lifelong Employability Ltd. (B-ABLE), New Delhi

chief minister, Haryana and Kapil Sibal, then human resource development minister, Government of India.

RASCI signed an MOU with the Himachal Pradesh State Government for Retail Skill Development in 25 schools in Level 1 (Class 9th) and Level 1 and 2 (Class 11th) . 😊

Increasing Footprint: 14th Jun 2013

